

27 October 2022

[REDACTED]
[REDACTED]
Tēnā koe [REDACTED]

Your Official Information Act Request – Vacancies and Staffing (Ref HNZ00003318)

Thank you for your email of 25 August 2022, asking for the following which has been considered under the Official Information Act 1982 (the Act):

1. **Please provide information on current staff vacancies which includes:**
 - a. **How many staff vacancies there are at Te Whatu Ora Hauora a Toi Bay of Plenty?**
See table below.
 - b. **A breakdown of the number of vacancies by role e.g. nurse, midwife, GP.** See table below.
 - c. **Which roles are being advertised?** Here is the link to our current advertised vacancies [Job Search \(bopdhb.govt.nz\)](http://bopdhb.govt.nz)
 - d. **How many roles are being advertised?** Here is the link to our current advertised vacancies [Job Search \(bopdhb.govt.nz\)](http://bopdhb.govt.nz)
2. **How do the above numbers compare to the total vacancies at the end of 2019 and 2018?**
Pursuant to clause 18(f) of the Official Information Act Hauora a Toi Bay of Plenty is declining release of this information on the grounds that to provide this information would require substantial collation. This information is not held in an easily retrievable electronic data system.
3. **Do the number of vacancies accurately reflect the staff levels needed to provide ideal levels of services Kiwis need?**
Yes, based on current criteria.
4. **Ideally, how many more staff would Te Whatu Ora Hauora a Toi Bay of Plenty need to provide the best, most caring and efficient service possible?**
The ideal number of staff has been interpreted as current vacancies, see table below.

The data is split into permanent roles and temporary roles – the latter covering such issues as maternity/paternity leave, projects, etc.

We would note that the resulting breakdown should be considered approximate only as, despite the review undertaken, it is likely to overstate the true vacancy level due to ongoing anomalies within the data. In addition, a number of open vacancies have been appointed to but remain open in the reporting until the appointee commences employment and that during this time, the employee they are replacing may still be in role – ie working out their notice period.

Staff group	Full Time Equivalents		
	Permanent	Temporary	Total
Medical	21	9	30
Nursing	160	17	177
Allied, Professional & Technical	101	17	118
Support	11		11
Management & Admin	36	10	46
Total	328	54	382

We apologise for the delay in getting this information to you.

If you have any questions, you can contact us at oiia.request@bopdhb.govt.nz

If you are not happy with this response, you have the right to make a complaint to the Ombudsman. Information about how to do this is available at www.ombudsman.parliament.nz or by phoning 0800 802 602.

As this information may be of interest to other members of the public, Hauora a Toi Bay of Plenty may proactively release a copy of this response on our website. All requester data, including your name and contact details, will be removed prior to release. The released response will be made available here [Official Information Act | Te Whatu Ora | Health New Zealand | Hauora a Toi Bay of Plenty \(bopdhb.health.nz\)](http://Official Information Act | Te Whatu Ora | Health New Zealand | Hauora a Toi Bay of Plenty (bopdhb.health.nz))

Nāku iti noa, nā



Debbie Brown
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